Justine Parsons is a graduate of University of Newcastle, graduating in 1995. Her post-graduate training was a Master of Neonatal Nursing at University of Western Sydney, and Graduate Diploma in Adult Education (Leadership & Management) also at University of Newcastle.

Justine is the Clinical Nurse Consultant in NICU at John Hunter Children's Hospital, which follows 17 years as Nurse Educator. Her main clinical interests in neonatology have focussed on organ donation in the newborn, identifying and responding to deterioration, palliative care, feeding methods in NICU, neonatal networking and unit variations in outcome. Her latest passion has become sustainability and working towards reducing NICUs carbon footprint.

Justine is a member of the Executive of Australian College of Neonatal Nurses and chairing the Standards for Practice working group.